



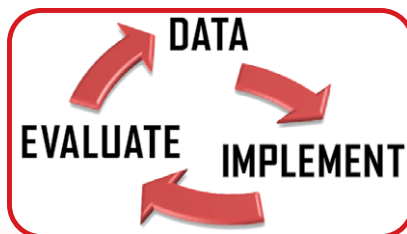
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Suggestions for Educators

Educators: What is Bullying?

Suggestions for Educators

- ▶ **Educate your students, teachers, and other staff members** about the clear definition of bullying (not just conflict and teach the difference).
- ▶ **Revise anti-bullying policies** so they clearly define bullying and the consequences (if revision is necessary). Communicate this information to all stakeholders before school starts and throughout the year.
- ▶ **Form or use an existing school climate committee to review and evaluate the data** and existing plan used to combat the “bullying” problem in your school.
- ▶ **Collect data from multiple sources** through-out the year to define a clear picture of the scope of the “bullying” problem in your school.
 - Survey students, staff and parents about perception of “bullying” in your school
 - Utilize guided questions to determine where and when incidents are happening in your school
 - Access safe schools reporting data from office management systems
 - Use a uniform incident reporting form and be consistent
- ▶ **Develop and implement a comprehensive “data driven” plan** to decrease bullying on your campus.
- ▶ **Evaluate and revise your Comprehensive Plan** to decrease bullying by reviewing the data annually.



Definition

- ▶ **Bullying is** unwanted, aggressive behavior among school aged children that involves a real or perceived power imbalance.
- ▶ **The behavior** is repeated, or has the potential to be repeated, over time.
- ▶ **Bullying includes** actions such as making threats, spreading rumors, attacking someone physically or verbally, and excluding someone from a group on purpose.

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