

[REDACTED] COUNTY SCHOOL DISTRICT
SCHOOL RESOURCE OFFICER PROGRAM

MEMORANDUM OF UNDERSTANDING (MOU)

Goals and Objectives:

1. Mission Statement.

The mission of the [REDACTED] County School Resource Officer (SRO) is to develop a partnership between [REDACTED] County Schools, the community and the [REDACTED] County Sheriff's Office. This effort focuses on the prevention of crime, delinquency, and creating a positive image of police in the minds of the youth in our society.

2. Description of General Duties.

The below is intended to describe the general content of the requirements of the SRO, including the essential functions. It is not construed as an exhaustive statement of duties, requirements or responsibilities.

- a. To prevent juvenile delinquencies through close contact with students and school personnel.
- b. To establish liaison with school principals, faculty and student population.
- c. To establish and maintain liaison between School Security personnel and other officers patrolling the campus.
- d. Monitor Parking Lot before, during and after school hours.
- e. To inform the students of their rights and responsibilities as lawful citizens.
- f. To provide liaison between students and social agencies which provide needed services.
- g. To act as a liaison resource to the principal in investigating criminal violations occurring in the school or on school property.
- h. To assist administration and faculty in formulating criminal justice programs.
- i. To formulate educational crime prevention programs to reduce the opportunity for crimes against persons and property in the schools.
- j. To participate in the Parent-Teacher-Association and/or Parent Teacher-Organization meetings as requested.
- k. To participate in campus activities, student organizations and athletic events when invited and feasible. This will be at the SRO's discretion.
- l. To be aware at all times of the responsibility to improve the image of the uniformed law enforcement officer in the eyes of the students and community.
- m. To protect lives and property for the citizens and school students.
- n. To enforce Federal, State and Local criminal laws and ordinances, and unless contrary to any of the aforementioned, to assist school officials with the enforcement of Board of Education Policies and Administrative Regulations regarding student conduct.

information will be compiled in a report form that will demonstrate the need and uses of the SRO. Upon this assignment, the SRO becomes an agent of the school.

3. General Management Issues.

This agreement shall remain in effect indefinitely. Either party may request reopening this Memorandum of Understanding and seek adjustments as felt necessary.

In the event a principal of a school to which the SRO is assigned feels that the SRO is not effectively performing his or her duties and responsibilities, the principal shall recommend to the Superintendent or designee that the SRO assignment be reviewed in the program at the school and shall state the reasons therefore in writing. Within five (5) working days of receiving the recommendation from the principal, the superintendent or his/her designee shall advise the Sheriff or his/her designee of the principal's request. In the event the superintendent feels the SRO is not performing his or her duties effectively, the superintendent shall so advise the Sheriff. If the Sheriff so desires, the superintendent and Sheriff, or their designees, shall meet with the SRO to mediate or resolve any problems which may exist. At such meeting, specified members of the staff of the school to which the SRO is assigned may be required to be present. If, within the five (5) working days referenced above, the problem cannot be resolved or mediated or in the event mediation is not sought by the Sheriff, then the SRO shall be removed from the program at the school and a replacement shall be obtained.

School Resource Officer Program Issues

1. Supervision responsibility and chain of command for the SRO.


The SRO will carry the rank of Deputy who will fall under the direct supervision of the Sheriff. The chain of command is simple and clear. The Sheriff will be in charge of the SRO Program. He is to oversee the daily operations of the SRO.

2. Clear delineation of decision-making authority regarding enforcement of applicable laws and procedures by the SRO.

The School Resource Office is a police officer that is a veteran officer with experience and knowledge of proper laws of arrest, search and seizure. The officer is self-motivated and needs little supervision. He has proven that he can handle himself in a professional manner.

3. Assurances that the officer(s) will spend 100% of his time in and around schools.

The School Resource Officer's assignment is the school and school property. It is understood that court appearances for cases resulting from being a school resource officer will be accepted as part of the 100% requirement. Appearances in front of the school board for hearings will fall into this category as well. All meetings attended that deal primarily with school business also fall into this category.


SUPERINTENDENT

COUNTY SCHOOL DISTRICT


SHERIFF

 COUNTY SHERIFF OFFICE


 SCHOOL RESOURCE OFFICER